

**HONG LEONG ISLAMIC BANK BERHAD
- REMUNERATION COMMITTEE****TERMS OF REFERENCE**

The Committee's terms of reference are as follows:

- Recommend to the Board the framework governing the remuneration of the:
 - Directors;
 - Chief Executive Officer; and
 - Key senior management officers.
- Review and recommend to the Board the specific remuneration packages of executive directors and the Chief Executive Officer.
- Review the remuneration package of key senior management officers.
- Review and recommend to the Board the remuneration of Shariah Committee members.